



State of the Woman 2022
Conference Agenda and Information
Sagamore Pendry Baltimore
September 18-20, 2022

While women have made some progress in the workplace over the past decade, the pandemic has added significant stress, particularly for women who are balancing work and family responsibilities. Pre-pandemic, one in four women considered downsizing their career or leaving the workforce. That number has increased to one in three today, potentially setting back the progress that had been made by decades.

Achieving equality in the workplace for women is important. Inequalities impact domestic abuse, sex trafficking, education for ourselves and our children, health for women and children, poverty levels and our economy.

The ***State of Woman 2022*** conference has been designed to bring together professional and executive level women who will

- **Share** the lessons they have learned throughout their career journey
- **Discuss** the challenge of the pipeline to feed the C-Suite and recommend tactics and solutions to correct
- **Learn** and discuss best practices that impact diversity and inclusion in corporate cultures
- **Recognize** women who are breaking barriers
- **Celebrate** our uniqueness and **Inspire** each other to believe in our potential and take responsibility for our success
-

Conference topics will address career management, business trends, financial empowerment and health/wellness.

Sunday, September 18, 2022

12:00 pm	Private Luncheon for Executive Council members
3-5:00 pm	Registration
6:00 pm	Opening Reception

Monday, September 19, 2022

7:45 am **BREAKFAST BUFFET**

8:30 am **WELCOME AND OPENING REMARKS**
Gail Letts, CEO & Founder - LETTS CONSULT
Purpose of Conference
Review of Agenda
Recognition of Sponsors

9:15 am **TODAY'S LEADERS**
Erin Moran, Executive Director - Dr. Nancy Grasmick Leadership Institute
In addition to strong problem solving, decision-making and analytical skills, today's leaders must be imaginative and innovative. Hear from Executive Director Erin Moran on how leadership has changed and how best to excel for the future.

10:00 am **EMBRACING OUR DIVERSITY FOR SUCCESS**
Kim Keenan, Esq., Mediator, Arbitrator, Neutral Evaluator - JAMS
Kim is the former General Counsel and Secretary of the NAACP, Past President of the District of Columbia Bar, the largest mandatory Bar in the nation, and the first Black President of the International Women's Forum's Washington, DC Forum. She has served as GC and EVP of Marketing for a company focused on DEI solutions

for Fortune 500 Companies and head of a tech and telecommunications nonprofit. Currently she is a Mediator and Arbitrator for JAMS, a national private alternate dispute resolution provider, a consultant, and Sr. Adjunct Professor at George Washington University Law School. Kim is a sought-after speaker who will deliver the 2022 Commencement Address for the University of Virginia School of Law. She will share her legal and business experience regarding the importance of embracing diversity as a pathway to success in our businesses and our communities.

10:45 am

BREAK

11:00 am

GET IN THE GAME

With over 80 years of combined experience, join **Dawn Dupre**, ADPA, Executive Vice President, Wealth Management, Financial Advisor - The Dupre Keating Group, **Bonnie Sewell**, CFP®, CDFA™, AIF®, CEPA®, Managing Director - Dakota Wealth Management, Financial Planner, Financial Freedom Expert - American Capital Planning and **Ann Ramage**, CPA, Partner - Keiter, for an engaging discussion focused on the under-utilized financial power of women. The unique backgrounds of the panelists in family finance include domestic partnerships, business sales (their own and that of their clients), divorce, high-net worth families, generational financial issues and more. This will provide the foundation for a fascinating panel covering where women's wealth is headed and what you need to know to meet your wealth potential.

12:00 pm

LUNCH & PROGRAM - HORSE FEVER

Join **Author Robin Williams**, former Chair of the Virginia Racing Commission, on a brisk gallop through the arcane and sometimes hilarious world hidden on the back stretch of a racetrack, including her own hair-raising adventures.

1:15 pm

BECOMING BOARD WORTHY

Panel Presentation - **Jennifer Docherty**, Managing Director and Associate General Counsel - Piper Sandler & Co, **Terrie Spiro**, Former President, CEO and Director - Cecil Bancorp, Inc. and Cecil Bank, **Jane-Scott Cantus**, Managing Principal and General Counsel -The ILEX Group, Principal Member - ILEX Leadership Associates, LLC, **Julie Bowen**, Senior Vice President, Operations & Outreach, and Chief Legal Officer - MITRE
Discussion regarding regulatory changes that require diversity on corporate boards. How do you get on a board? How do you prepare to be considered? What are corporate boards looking for?

2:00 pm

HEALTHY EMPOWERMENT

Diane Hoffmann, Director, Law & Health Care Program - University of Maryland Francis King Carey School of Law

Diane will use her extensive research on disparities in treatment of pain for women and men as the jumping off point, and will focus on the research about how men and women communicate with their physicians and why physicians tend to “hear” men better than they do women.

3:00 pm

AFTERNOON ACTIVITIES

Take time to enjoy The Pendry, explore Fells Point or Baltimore’s Inner Harbor or relax by the water.

Suggested activities will be added but currently include:

- Visit the Inner Harbor (Baltimore Aquarium, Science Museum, Galleria Shoppes)
- Sit by the pool at The Pendry and yes, it will be open
- Workout at the gym or take an exercise class
- Walk and shop in Historic Fells Point

6:00 pm

AWARDS GALA - CHAMPION OF INCLUSIVITY

Video of three Finalists and Presentation of Award

Tuesday, September 20, 2022

- 8:30 am **BREAKFAST BUFFET**
- 9:00 am **WELCOME BACK**
Gail Letts, CEO & Founder - LETTS CONSULT
- 9:15 am **PROTECTING YOURSELF IN CYBERSPACE**
Nancy Bagranoff, Professor of Accounting -
University of Richmond Professor
Professor Bagranoff served as the Dean of the
School of Business at the University of Richmond
for nearly a decade and has become passionate
about understanding cybersecurity. Bagranoff
recently created a course on Cybersecurity now
offered at the University, which covers the language
of cybersecurity, how to manage cyber risks, how to
protect yourself against hackers, threat and
vulnerabilities, data breaches and more and is a
frequent speaker to businesses on the topic.
- 10:00 am **FINDING YOUR HAPPY**
Cindy Battino, BHSP, Founder - Transformational
Healing
Cindy is a graduate of the Barbara Brennan School
of Healing, a life coach, energy worker, writer,
speaker and happiness expert. Cindy specializes in
working with people that want to have more “happy”
in their life. Cindy has helped people reinvent their
lives for over 30 years, using traditional and
non-traditional techniques to help people shift from
overwhelming fear and emotions to clarity, peace
and hope.
- 10:45 am **BREAK**

11:00 am

SUPPORTING OUR WOMEN VETERANS

Panel Presentation - Retired **General Linda Singh**, CEO - Kaleidoscope Affect LLC, **Barbara Autin**, Director of Career Placement - Veterans in Media & Entertainment, **Michelle “G-I” Gardner-Ince**, Director of the Women Veteran-Owned Small Business Initiative (WVOSBI), Office of Small and Disadvantaged Business Utilization (OSDBU) - Department of Veteran Affairs * *pending approval*
Not only will this panel highlight the contributions of our women in the military, but will bring to light the challenges they face with their return to the workplace and lack of support for dealing with their physical and emotional health issues.

12:00 pm

MAKE A DIFFERENCE

Dr. Suzet McKinney, Principal & Director of Life Sciences - Sterling Bay

Dr. McKinney is truly a woman of inspiration and a Champion for women in business. She is a public health expert, medical executive, thought leader, strategic thinker and nationally recognized expert in emergency preparedness and response. She is currently Principal and Director of Life Sciences for Sterling Bay in Chicago, IL and previously served as CEO and Executive Director of the Illinois Medical District which included 560 acres of medical research facilities, labs, a biotech business incubator, universities, raw land development areas, four hospitals and more than 40 healthcare-related facilities. She's been featured on CNN, ABC, NBC Nightly News, The Wall Street Journal, Forbes, Crain's Chicago Businesses and The Chicago Tribune.

1:30 pm

CONFERENCE CONCLUSION

ADDITIONAL CONFERENCE INFORMATION AND DETAILS

- Appropriate dress for the conference is business casual
- Appropriate dress for the gala is cocktail attire

The Sagamore Pendry Baltimore has reserved a block of rooms for attendees of the ***State of the Woman 2022*** at a significantly reduced rate of \$285/night. While additional rooms at a discounted rate are expected to be available, it is encouraged that attendees wishing to stay at The Pendry make their reservations as early as possible to receive this guaranteed rate. The conference registration fee is inclusive of all meals hosted by the conference and parking; attendees will be responsible for the cost of their hotel, taxes, applicable service charges and optional amenities and activities as appropriate.

Normal hotel check-in is 3:00 pm. The Pendry will try to accommodate guests who arrive early but if rooms are not available, there will be luggage storage available. Registrants may use the pool upon arrival, which will remain open throughout the month of September.